

## **OSD's suggestions for the identification of measures to achieve efficiency savings**

OSP has set for each office a biennial one-time saving target and a separate target for further efficiency savings.

For the FAOR Network budget, in the past biennia, OSD reached the target through savings generated by vacant posts (the so-called "vacancy management").

The following steps should be followed in order to plan and achieve the target:

1) at the beginning of the year, the amount set as efficiency and one-time saving target is deducted from the non-staff allotments of the FAOR Network;

2) during the year, savings from the "vacancy management" and, if necessary, other income (e.g. Emergency AOS), will allow increases of the non-staff allotments.

Using the non-expendable equipment budget account has limited impact on the FAOR offices since the bulk of the IT and vehicle replacement exercise can be carried out as and when budget savings generated from the "vacancy management" or AOS resources become available. IT equipment is usually procured centrally, while vehicles are procured locally.

Please note that filling of the FAOR positions depends on internal and external factors which are not under your direct control. This may obviously have an impact on staff financial planning and the management of the staff budget